

## HSEQ POLICY

POLICY #	P00	REVISION SCHEDULE	24 MTHLY								
POLICY	It is the fundamental Policy of CivilPlus Constructions Pty Ltd that our business and services be conducted to a system and culture that is striving for “Zero Harm” and to an established “Quality” standard that ensures outstanding results for our clients, employees, subcontractors and the community.										
INTENT	To operate a successful business that allows all to prosper in a safe and healthy environment.										
DUTY HOLDERS	This Policy applies to all CivilPlus Constructions Pty Ltd Employees, Partners, Suppliers, Visitors and its Subcontractors.										
DUTIES	<p>It is a prime responsibility of each person employed by or associated with our organisation to ensure that their position description or other nominated duties are performed safely without any injury or illness to themselves, other employees, the general public, while environmental practices are sustainable for future generations and their work is performed in a consistent manner and to the required quality standard of the organisation, client and legislation.</p> <p>Each individual will be held accountable to comply with the Business Management System by:</p> <ul style="list-style-type: none"> <li>Diligently planning their work to the requirements of the management system.</li> <li>Identifying hazards and implementing controls to eliminate risks,</li> <li>Proactively reporting near misses and actual events,</li> <li>Contributing to investigations for improved outcomes,</li> <li>Having the prescribed licenses and experience required to undertake duties,</li> <li>Ensuring the quality of their work, maintaining a clean and controlled worksite,</li> <li>Following work methods and practices,</li> <li>Valuing the privacy and equity of all persons,</li> <li>Proactively assisting in rehabilitation programs,</li> <li>Participating in the pursuit of a reliable, efficient &amp; flawless operations through discipline and the implementation of value adding business or construction improvements.</li> </ul>										
DEFINITIONS	N/A										
CALRIFICATIONS	Noncompliance to this Policy shall be managed using the Business Management System Procedures.										
MD APPROVED	R0	R1	R2	R3	R4	R5	R6	R7	R8	R9	R10
DATE	<i>Scott Kennedy</i> 2016	2018	2020	2022	2024	2026	2028	2030	2032	2034	2036